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One-Stop Outsourcing Business Partner. Delivering The Best Values. Meeting your Business Objectives.

## THATZ ENVIRONMENTAL POLICY

Everyone should play a part to protect the earth and the environment we live in.

Thatz recognizes the impacts that its activities have on the environment. It maintains a commitment to minimize these impacts through the implementation of an environmental management system.

Thatz is therefore committed to the following key policy and principles:

- Conserving energy and improving energy efficiency
- Reducing our greenhouse emissions
- Minimizing the generation of waste and reducing its environmental impact through responsible disposal and recycling options
- Purchasing recycled, recyclable and environmentally responsible products where these are available, economical and suitable
- Integrating the consideration of environmental concerns and impacts into all our decision making and activities
- Working in partnership with suppliers and customers to establish high environmental standards
- Promoting environmental awareness among employees and training them about environmental issues that affect their work and their responsibilities in maintaining good environmental management
- Communicating the company's Environmental Policy and commitments to all staff, suppliers, customers and other interested parties.

Signed by

Date: 21<sup>st</sup> Nov 2011

*Simon Lee*

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Simon Lee, CEO of Thatz International Pte Ltd